#### 25th Edition

January 2024





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### Welcome 2024

"Once a small startup with a big vision, our company embarked on a journey that exemplifies the spirit of perseverance and innovation. In the face of initial challenges, our team remained undeterred, fueled by a collective passion for our mission.

As we honed our focus and refined our strategies, we experienced a transformative breakthrough. Our clinical services not only captured the market's attention but also set a new standard for excellence. This success was not merely a stroke of luck but a testament to the countless hours of hard work, collaboration, and unwavering belief in our capabilities.

With each satisfied patient and positive review, our momentum grew. We expanded our reach, forming strategic partnerships that amplified our impact. The company's success was measured by the meaningful change we brought to our patients' lives.

Over time, we evolved into an industry leader, recognized for our innovation and commitment to excellence. The success story of our group serves as a beacon of inspiration, illustrating what can be achieved when a dedicated team aligns with a shared vision and refuses to settle for anything less than extraordinary.

I want to express my gratitude for the blessings and successes Bionic group has experienced over the past year and look forward to do good in the world while cultivating a positive work environment and providing career growth and development opportunities."- Dr. Rani Saxena



## PROMOTIONS

2023

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Congratulations!

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#### SALVADOR R

Assistant Director of Strategic Sourcing and Procurement Business Center

#### ALENA P

Human Resources Specialist Business Center

#### VICTORIA M

Regional Manager Florida

#### CHRISTOPHER W

Regional Manager Wisconsin

#### JIGNESH P

Clinical Manager Merrillville, IN

#### REBEKAH J

Certified Prosthetist and Orthotist Greensboro, NC

#### COOPER P

Certified Orthotic Fitter Merrillville, IN AKI P Regional Administrative Manager Glenview, IL

#### DENYSE R

Regional Administrative Manager Pembroke Pines, FL

#### HA P

Senior Office Administrator Bolingbrook, IL

#### KARINA B

Billing Specialist Bowling Green, KY

#### YESHUA S

Fabrication Supervisor Business Center

#### ZACH B

3D Fabrication Supervisor Business Center



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#### RESIDENTS TO BOARD ELIGIBLE ORTHOTIST & PROSTHETIST

BETI G Tinley Park, IL RESIDENTS WHO JOINED IN 2023

ALEX W Owensboro, KY

KELLY H Green Bay, WI ALTHEA B

Tinley Park, IL

KELLY S Merrillville, IN

LEEANN K

Cincinnati, OH

CASSIE M Chicago, IL

LAKAN S Cincinnati, OH

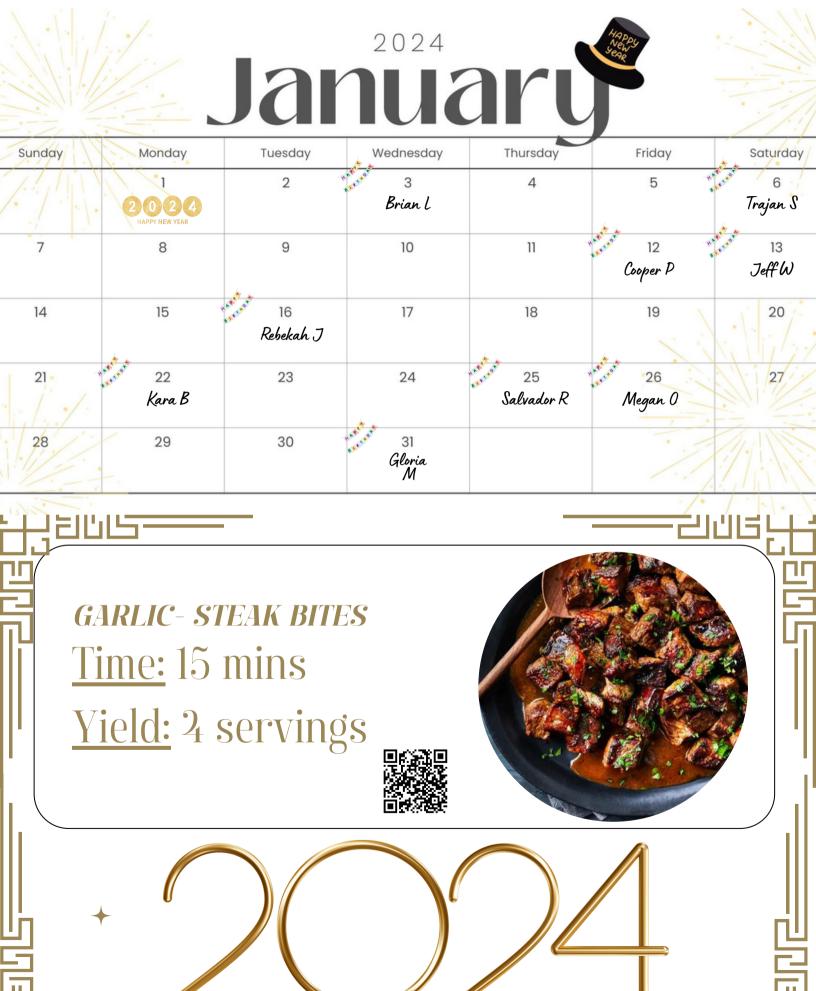
ngratulations

# BIONIC PET SPOTLIGHT! Stella

Meet Stella, the lively 15-week-old golden retriever puppy bursting with boundless energy! Playfulness is her middle name, and she adores making new friends with her limitless curiosity. Stella's favorite playmate is her big sister, Binky, with whom she shares countless joyful moments. Every day, Stella is a bundle of growth and discovery, learning more about the world around her. Join us in saying hi to Stella! She's already captured our hearts and is ready to spread her love to everyone she meets!

# Fabrication \* SPOTLIGHT

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# EMPLÔYEE' OF THE MONTH Christine

"I WOULD LIKE TO NOMINATE CHRISTINE NAGY. SHE HAS BEEN MANAGING QUITE A FEW TASKS LATELY SUCH AS COVERING THE FORT MYERS OFFICE (THAT'S A 3-4 HOUR DRIVE) AS WELL AS TRAINING OUR NEW HIRES. ALL WHILE STILL MANAGING AND WORKING THE TITUSVILLE OFFICE.

SHE IS ALWAYS IN THE OFFICE EARLY AND IS AVAILABLE TO ALL THE OA'S. SHE IS ALWAYS VERY PLEASANT AND HELPFUL. THE PATIENTS LOVE IT WHEN THEY GET TO SEE HER. SHE IS DILIGENT IN GETTING PATIENTS WHAT THEY NEED. SHE IS A TEAM PLAYER. I AM FORTUNATE TO WORK WITH THIS MOTHER AND DAUGHTER. AS THEY SAY, THE APPLE DOESN'T FALL FAR FROM THE TREE."



Winter Tips

#### General Precantions

- Listen to local officials.
- Have emergency supplies at home, work, and in the car.
- Stay off the road during and after a winter storm.
- Have a carbon monoxide alarm in place, especially if using alternative heating devices.
- Place heating devices in a safe location.
- Talk with your family about how to get prepared for extreme cold weather.
- <u>Make a plan</u> to connect before a winter storm.
- Check on family, friends and neighbors, especially if they are elderly.
- Charge cell phones. Keep a portable charger ready for use. Reduce the screen brightness and close apps not in use to conserve battery.
- Find flashlights and radios (check batteries).
- Run a hot bath to draw in heat to the house.
- Trickle water to prevent the pipes from freezing.
- Talk to your job about weather policies and procedures.
- Bring your furry friends inside when temperatures take a dip and wipe paws to remove ice-melting chemicals or rock salt.

#### Outdoors and Traveling

Winter Trips

- Pace yourself, shoveling can cause heart attacks.
- Clear snow and ice off of fire hydrants so fire departments can gain access.
- Prepare your car or truck for winter use adequate tires, tire chains, shovel, tool kit, windshield scraper and brush.
- Build or update a car emergency kit.
- Wear layers of loose-fitting, lightweight clothing to keep you warm.
- "Don't crowd the plow!"
- Take it slow, drive with slower speed, slower acceleration, slower steering and slower braking.
- Keep your gas tank near full to help avoid ice in the tank and fuel lines.
- Stay on main roads and highways and stick to the flattest roads you can.
  Avoid hills and roads with sloping surfaces wherever possible.
- Drive only during daylight hours and avoid driving alone if you can.
- Let family members know where you're going and when you're expected to return.

STAY WARM EVERYONE!

